Eastside Youth Strong
EXPANDING THEIR REALITY, SCULPTING THEIR FUTURE

Job Title:	Lead CHAMPS Instructor	**Department:**	Programming
Location:	2800 Gull Road, Kalamazoo, MI, 49048	**Travel Required:**	Occasional/Local
Hourly Rate Range:	$20-$25	**Position Type:**	Part-time (20 hours/week)
Benefits:	Five (5) weeks PTO, 11 paid holidays, paid training and conferences.		

Please apply by sending your cover letter and resume to the Program Manager: ytaylor.eys@gmail.com

Organizational Summary

Eastside Youth Strong's vision is to create an environment where all Eastside youth can reach their fullest potential. We offer programs that offer youth an opportunity to grow as individuals and be successful in their own unique way. We value our responsibility to hold youth accountable and encourage them to try new things.

Position Description

Grow with us! Eastside Youth Strong (EYS) is seeking a part-time (PT) position to instruct our K-12th grade youth CHAMPS program. As the Lead CHAMPS Instructor (LCI), you will be responsible for the supervision and management of the youth and the support staff that will be assisting the LCI. This includes building positive relationships, tutoring, and planning and implementing experiential and social-emotional learning. We are looking for someone energetic, driven, and dependable. The LCI has to have a deep connection to our mission, vision, and core values.

Responsibilities include:

- Responsible for teaching and planning all of the youth's activities around STEM/STEAM and providing examples
- The LCI will lead the support staff and will jointly be responsible for organizing classroom and learning resources to encourage a positive learning environment.
- Preparing and presenting lessons that cater to the needs of the ability range within the class;
- Motivating pupils with enthusiastic, imaginative presentation
- The LCI will be responsible for the ongoing assessment of student progress and making program design changes as needed.
- The LCI and Support Staff will work throughout the program with the parents to communicate student successes and challenges and to increase parent engagement.
- Communicate regular feedback about student progress, maintain open and timely communication with the Multi-Site Coordinator regarding any concerns, highlights, and daily activity photos.
- Maintain an engaging classroom environment that is consistent with Eastside Youth Strong Mission, vision, core values, and goals.
- Keep activities hands- on learning and active engagement as much as possible.
- Work collaboratively with other community members and various opportunities to help foster the academic growth of youth at Eastside Youth Strong.
- Stay current with classroom technology applications and regularly incorporate them into lesson plans.
- Supervise all youth and activities as well as some non-instructional responsibilities.
- Participate in staff trainings
- Able to work collaboratively with team members
- Model professional business behavior.
- Monthly meetings with support staff.

Minimum Qualifications

- High School diploma/GED required/Studying to get a business degree
- 1 year of experience in teaching or classroom assistance preferred
- Compassionate attitude and strong understanding of youth development and learning styles
- Excellent communications skills
- Nurturing teaching approach
- Reliable transportation

Skills, Knowledge, and other Competencies

- Ability to effectively interact with youth, including addressing discipline problems in age-appropriate and non-punitive ways.
- Enthusiastic about working with and engaging youth.
- Experience in facilitating small groups with all ages. Ability to plan and execute a wide range of activities for youth of all ages that are creative, fun, and engaging.
- Strong verbal and written communication skills.
- Demonstrated ability to work as a team and promote a team culture.
- Demonstrated ability to work with youth, parents/guardians, and other staff.
- Reliable transportation and dependable attendance.
- CPR/First Aid certification (preferred but not required).
- Background check required.
- Must also have a deep passion and commitment to serving our community.

Note: This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Mission: To empower Eastside youth through transformative relationships and evidence-based practices.

Core Values:

- **Centering and Empowering Individuals** – We provide youth and adults with equitable resources and experiences to thrive as individuals and transform their communities.
- **Authenticity** – We provide equitable and inclusive spaces for individuals to show up and freely express their intersecting identities.
- **Accountability** – We are accountable to the work, each other, and ourselves. We will do what we say we will do, operating in equity and inclusion.
- **Belonging** – We create authentic, equitable, inclusive, transformational relationships among all community members.
- **Innovation** – We consider equitable and inclusive opportunities and think beyond how things have always been done.

Eastside Youth Strong is an Equal Opportunity Employer.